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# **VIKTOR FRANKL AWARDEE**



Rebecca Bruch North America "WYA is a place of inspiration, determination, and friendship which one enters into in order to seek and defend a very crucial element of our world: the human person."

After attending the Emerging Leaders Conference (ELC) held in her university, a conversation with the WYA North America Regional Director and the Benedictine College WYA Chapter Leader led Rebecca to taking the CTP a week later. She soon became the WYA Chapter Leader for Benedictine College before she was accepted as a summer intern for the WYA New York office. In the fall of 2019, Rebecca was also involved in planning the ELC on Bioethics in her campus. She connected her college's nursing department with WYA's sister organization (Fertility Education and Medical Management).



Anna Halpine World Youth Alliance Founder

# **1** Letter from the Founder

Dear Friends,

Despite all odds, 2020 was a year of real growth for WYA. In March, as our annual international staff meetings were drawing to a close, New York City went into Covid-19 lockdown. All staff were able to get home as international borders were closing, and the WYA house – with remaining interns – became a busy "bubble" of support as we moved all our programs online.

An early and immediate effort to re-think our programs was essential to the 300%+ growth that we experienced over this year. Thanks and recognition must go to all our staff, led by our indefatigable President, Lord Pomperada, for the incredible effort that went into ensuring this tremendous outcome.

Online efforts eradicated geographical barriers that are built-into the WYA mission. Online interns now worked in time zones, rather than regional offices. Friendships, solidarity, and fun marked this new inter-regional approach. Our online CTP training exploded. We developed new advocacy training, and piloted trainer of trainer programs. We learned how to have global celebrations, lectures, and talent shows online. Our members joined us throughout these months, making the year one of joy and growth, instead of darkness and fear.

Content creation was a high priority, and cancelled travel and conferences gave us the time to collaborate and build new programs. In particular, we were able to focus on the development of significant HDC (Human Dignity Curriculum) content.

Many new ways of working have been discovered that will stay with us as we move forward. Global investment in training and membership has been transformed. Photos, memories, and a record of these accomplishments are shared in the pages ahead.

# Letter from the Founder

To our staff, members, donors, board members, alumni and friends: thank you for your ongoing trust and collaboration as we faced these new challenges. We are grateful to share the many successes that came out of this past year that we have faced together.

Anna Halpine
WYA Founder

# Global Expansion | Membership Growth



# Number of new members per region

Africa	3,966	Latin America	1,678
Asia Pacific	2,627	Middle East	1,016
Europe	1,534	and North Africa	
		North America	389

# **11,210** young people from all over the world joined WYA in 2019.

# **VIKTOR FRANKL AWARDEE**



2

Omar Badr Middle East and North Africa "You can always find a way to defend human dignity, even in the worst of cases. If there's a will, there's a way."

A simple call on Facebook to sign up for the CTP eventually led Omar to represent WYA MENA in the Emerging Leaders Conference on Human Dignity and Bioethics held in Brussels, Belgium in 2017. After returning, Omar continued to represent and introduce WYA through public speaking events, in schools and universities around Lebanon in collaboration with the United Nations Information Center. He currently serves as the head of the Lebanese National Committee after being a member for more than 3 years.

# **2** Global Expansion | Membership Engagement

In photo: WYA Headquarters and Advocacy Interns of Batch 2020 comprised of over 10 interns from different continents.

#### Certified Training Program (CTP)

**Certified Training Program (CTP):** The CTP is the foundation for our leadership training. The 400-page collection of texts provides the philosophical underpinnings for the mission of WYA which presents a summary of philosophical, historical, and modern-day texts that focus on the dignity of the person and human rights. Certified members usually take their membership to the next level by becoming interns, Chapter or Committee leaders, CTP trainers, advocacy volunteers, and more.

This year, 544 members completed the CTP, double the number of certifications from 2019. In 2020, WYA also welcomed 135 new CTP trainers from all regional offices. They join the 46 members who were the first certified trainers from the pioneer batch in 2019.

#### Chapter and National Committee Expansion

**Chapter and National Committee** Expansion: In 2020, WYA welcomed 15 new Chapters and Committees. Chapter and National Committee growth took a dip from 2019 given the travel restrictions and school transitions to online learning. At least two Chapters were dissolved in 2020. WYA ended the year with at least 90 Chapters and Committees. Chapters and National Committees are formed by committed WYA Members who successfully complete WYA's Certified Training Program, equipping members to articulate and defend the principles of the dignity of the person within the public square.



Internship Program: 29 active members completed the in-person internship program in the regional offices around the world. Meanwhile, WYA had over 66 online interns. The WYA internship is an opportunity for members to gain training and hands-on experience for building a culture of life in a professional setting. The online internship offers the same opportunity for members who, though unable to travel to the physical regional office, can still lead projects that harness their skill set. This program came at an opportune time given the circumstances of а global pandemic.

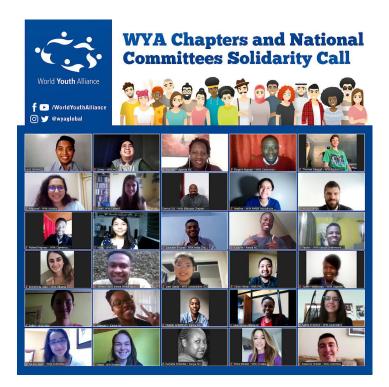


Launching new Chapters and National Committees has been one of the main challenges of 2020. However, those that were launched within the year proved to be a great success. The major focus on the online CTP, paired with the Training of Trainers program, has provided a sustainable structure to identify committed members in countries encountering WYA for the first time. WYA Asia Pacific opened new Chapters in Bangladesh and Pakistan. Meanwhile, WYA MENA extended its reach to Iraq and Jordan.

Despite the difficulty, WYA Chapters and National Committees still showed the impact that they could have. Most notably there has been a profound number of trainers who worked to expand the reach of the CTP. Other Chapter members found ways to put the CTP's lessons into practice. A prime example was the great Chapter activity in the Philippines as members took initiative to live out their freedom for excellence through fundraising.

The WYA Antique Chapter organized Project Paglaum: A Christmas Gift Giving Project for Calooy Elementary School in Sibalom, Antique. Paglaum is a Hiligaynon word that means "hope," exactly what the outreach project wished to convey during a time of uncertainty in the pandemic. In collaboration with local partners and through the generosity of donors worldwide, Project Paglaum was able to raise Php 75,000 worth of monetary and in-kind donations.

Meanwhile, the WYA Miriam College High School (MCHS) chapter held an online benefit concert where 100% of the proceeds went to the Laura Vicuña Foundation (a community-based organization providing special protection and holistic formation to children who are victims of abuse). At the same time, the WYA Paref Woodrose Chapter showcased Filipino culture through music while upholding WYA's mission of promoting human dignity. The chapter saw this as an opportunity to help local public schools in the Philippines that needed distance learning materials while also providing relief aid to those who were affected by the explosion in Beirut, Lebanon. WYA Iloilo volunteers also served as project ambassadors for a fundraising drive for typhoon victims in collaboration with the Philippine Red Cross.



# **VIKTOR FRANKL AWARDEE**



Oscar Pau Europe "The only difference between me and a future WYA member is that this person, perhaps, has not yet decided to take the step. Many times, taking that step is not easy, because it gives the impression that one is alone or that one cannot bring about change. But there is the fallacy: no one is alone and no one can do it alone. When I joined WYA, I realized that it was full of people willing to help me."

Oscar joined WYA in 2015 when he was the director of Areté, an institution that had just started a collaboration to conduct the Certified Training Program in Pamplona. When he gained a better understanding of what WYA was doing, he led the creation of a WYA Chapter in Pamplona, Spain. Today, Oscar also serves in the WYA Spain National Committee.



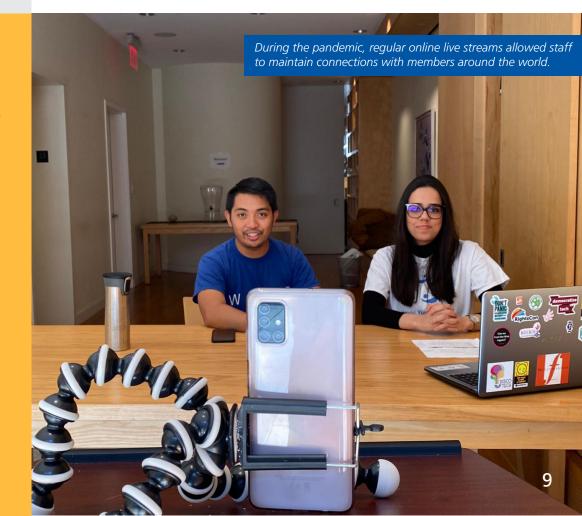
# 2020 Global Theme: Good Governance and Human Flourishing

# 3

# Echoes of Solidarity: Gathering Emerging Leaders

The growth of WYA's online presence was clearly visible in the 2020 installment of the Emerging Leaders Conferences (ELC). The ELC aims at educating WYA members on the concept of human dignity as it relates to a given theme. The regional ELCs are derived from the International Solidarity Forum (ISF) which is held at the United Nations and World Youth Alliance headquarters in New York City. Every year, certified members from different countries gather at the ISF to examine an issue of topical importance. At the end of each Forum, members negotiate a final declaration. After many years, the MENA and Latin America regions were able to conduct their own ELC in 2020. However, WYA North America was not able to hold the conference due to staff transitions.

The discussion in every regional ELC is formed by the ISF Declaration for that year. The theme for 2020 was on Women's Health and Rights.



#### **Regional Themes:**

#### Africa:

Reproductive Health and its Link to Overall Health

Asia Pacific: In the Pink: Reproductive Health & its Link to Overall Health

**Europe:** Women's Health and Rights

Latin America: Reproductive Health: Empowering Youth

Middle East and North Africa: Women's Rights & Reproductive Health During the pandemic, WYA members took the chance to volunteer for WYA events and engage with friends in the process.



### Africa

Held in September, the 2020 WYAA ELC also explored the sub-theme "Youth and Mental Health" in connection to its main theme. The conference was coordinated by the WYA Africa staff in collaboration with WYA Africa National Committees and Chapter leaders. Speakers such as the chairperson of the WYA Africa – Kenya National Committee and the WYA Africa Strathmore Chapter Leader graced the event. Held online for the first time, the conference brought together over 83 WYA Africa members from across the continent to learn about the connection between the reproductive, mental, physical, and social aspects of the human person, and how these aspects contribute to their overall well-being. The Facebook stream of the conference reached over 500 views.

#### Europe

Over 52 young participants from 13 different countries took part in the WYAE ELC in order to learn about and raise awareness on women's health and rights. The highly interactive conference contained a variety of activities including icebreakers, discussions and debates in smaller breakout rooms, Kahoot games, lectures by experts, case study exchanges, and an intercultural quiz night. The participants also gained knowledge of the relevant COE documents concerning youth. A highlight of the WYAE ELC was the opportunity for participants to create two documents (a Manual and Strategy) to act as resources to help them implement the ideas and plans made during the project on a national and international level.

# **VIKTOR FRANKL AWARDEE**



Hariet Wangeci Mwaniki Africa "The world is not perfect but through WYA, something is being done, something is being said to protect human dignity and that is a big drop of good in the world today."

Since becoming a member in 2017, Wangeci has engaged in as many WYA programs as she could. She has not only attended various WYA workshops and events but also volunteered as an emcee for events such as The Africa Arts Forum, Film and Photography Workshop, FEMM workshop, WYA Africa BBQs, Youth Summit, etc. A highlight of her active involvement was through the WYA high school clubs and Furaha camp a counselor for the last 3 years.

## Asia Pacific

WYAAP's 2-day ELC was held via video conference in December. It featured a line-up that specialized in health, spirituality, and the arts. Day 1 focused on the Fertility Education and Medical Management Program, (FEMM) featuring Dr. Kristine Sunga who shared her experience as FEMM Teacher Trainee. WYA President Lord Pomperada spoke about TeenMEN and his experience teaching the FEMM Approach with young men. FEMM Medical Director Celine Kinneberg, RN, with FEMM Education Manager Ginny Miller RN, BSN, spoke further about FEMM's holistic approach and how it complements WYA's policy work on women's health. Day 2 featured two speakers who spoke about the beauty of giving oneself to others. It focused on interactive speeches on philosophy, spirituality, and art (specifically improvisation) as a way of tangibly applying these lessons.

#### Latin America

The Latin American edition of the ELC began in style with a performance from Daniel Carvajal, the winner of the 2020 WYA Talent show. Then, over the span of the two-day conference, attendees representing over 10 countries in Latin America participated in discussions, lectures by experts, debates, icebreakers, and workshops. The topics discussed ranged from Reproductive Health at the Organization of American States and its implications; FEMM and women's rights; biomarkers as a link to wellness; and decision making about health. Beyond the series of panels, lectures and forums, the participants were also able to interact in groups to present solutions on the theme. In the end, all participants concluded with an Action Plan which was implemented in the next four months after the conference.



With back to back online calls, regional staff became creative in making sure genuine relationships are still made beyond the screen.

#### **Middle East and North Africa**

Held in November 21st, the WYAMENA ELC gathered a vibrant roster of speakers to speak on this year's theme and its integral connection to the region. The first speaker was the Women's Affairs Center (WAC) Executive Director, Mrs. Amal Syam, who spoke about Gender-based violence in MENA. Their next speaker was Wafa May, a Sudanese American Immigrant Activist, who spoke on Women's Rights and Insights from an Activist. The ELC was wrapped up by Ginny Miller, from FEMM, who introduced their women's reproductive health program and addressed how it impacts the overall health of women. Attendees were able to share their thoughts in breakout rooms at the end. With over 50 participants from 25 countries all around the world, the WYAMENA ELC proved to be a great success.



The shift to an online platform amplified the need for gatherings that would aid both our members and alumni in confronting these unprecedented times. Thus, the Certified Training Program (CTP) Master Classes was created.

For the first time ever, the Master Class series brought together the best and most committed certified members, leaders, alumni, and friends. Attendees had the opportunity to learn about key concepts of the CTP straight from the Masters themselves. This invite only program welcomed speakers such as WYA Founder Anna Halpine, author George Weigel, father-son duo Joachim and Maestro Manfred Honeck, and Paolo Carozza, director of the Kellogg Institute for International Studies. The topics of the Master Classes ranged from the Philosophy of the Human Person, Culture, International Law, and Human Rights. The series concluded with a Master Class on Solidarity with Maçiej Zieba, the founder and Director of the Tertio Millennio Institute.

These discussions allowed participants to "[revisit] the texts and the ideas, only to find that what held true for [them] years ago still holds true today and is in fact even richer in meaning," as noted by a WYA staff alumni. A total of 127 members and alumni from 36 countries participated from April to June 2020.

# 4 Flourishing in the Unlikely Program Developments and the WYA Covid-19 Response

2020 – the year the world was turned upside down, to say the least.

However, for WYA, what came with the rush of the pandemic was a surprising clarity – specifically of the human person's capacity to flourish in the unlikely. So much so that by the end of 2020, our figures showed that 2020 was one of WYA's strongest years yet.

Member engagement numbers soared. WYA's annual projections were exceeded for event attendees, certified members and trainers, and online interns. This was only made possible by the fact that our members saw the great need for WYA's message of human dignity to be shared and remembered.



# **VIKTOR FRANKL AWARDEE**



Dave Mariano Asia Pacific "(WYA) is a beacon of hope for people who lack and who are looking for purpose in life. It's an ideal platform for collaboration, innovation and creativity in which it opened up my eyes to the richness of interaction happening worldwide, learning different perspectives and lessons from different people from all walks of life."

After joining the first Emerging Leaders Conference in WYA Asia Pacific (WYAAP), Dave became a regional intern in 2012. He remained active with WYA since, from being one of the first members to pilot the Human Dignity Curriculum in the Philippines to being a speaker for WYAAP's events. When asked about his most memorable moment in WYA, Dave shares the time when he, as an intern, accompanied WYAAP's former Regional Director to attend the last session for voting of the controversial Reproductive Health (RH) bill at the congress. Dubbed as their favorite "Quarantivities", what follows are the programs that allowed our members from around the world to feel solidarity (albeit solitarily).

Throughout the year, the Certified Training Program acted as a balm and guide. Members walked in the shoes of a Holocaust survivor, a shipyard worker leading a peaceful revolution, and more CTP authors who flourished in very strange points of their lives.

The head start of launching the online version of the CTP and eventually, its Training of Trainers, in 2019 was serendipitous. More than earning their title as trainers, active WYA members felt compelled to share the essential lessons the CTP could offer during the pandemic. Soon, special interregional CTP classes and intensive (1-2 week) classes were made available alongside the regular batches during the year. This resulted in a big demand for Trainers that activated our long-time members, intern alumni, and Chapter and Committee Heads.

In true WYA fashion, members were also looking for ways to make an impact. They were able to find this through a team that works across borders – the WYA online internship. The online internship diversified and widened the scope of possibilities for members who could not travel to their regional offices.

Alexia Tefel, a WYA Global Intern Alumna from Nicaragua and Spain, shares her experience: "Given these circumstances (working remotely), the biggest lesson I have learned is that, even though it will never be equivalent to working in person with your colleagues, it is still possible to create a good working culture and environment from a distance if there is good communication and if everybody on the team is working with the same goals in mind and understands the values of the organization."

Another high contender in WYA's list of quarantivities were the interactive online solidarity calls. For the first time in years, summer camp alumni and intern alumni from around the world were able to meet each other via video conferencing. Chapters and Committees from different countries had also taken the lead in these events, one of which was a Feria de Abril themed call for certified members.

A crowd favorite in bringing members closer was the weekly online show called "Live with the WYA President". There, members showed support to their regional office as each episode feature staff members and projects all over the world.

As WYA's Multimedia Manager (MM) once said, "The youth don't go online anymore. They live online. And that's where WYA will meet them." This has echoed in our intention to resonate WYA's message of hope during these limiting circumstances:

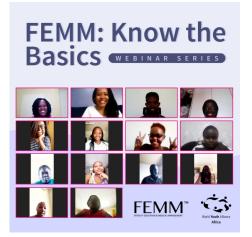
#### Human creativity remains the earth's greatest resource.

# **5** Defending Human Dignity: The WYA Advocacy Response

In photo: David Kisache, WYA Headquarters intern alumni and CTP Trainer, posing with students in Tanzania. He led a series of WYA talks en route his way home to Kenya.

WYA's theory of change is rooted in an understanding of the policy wheel, which recognizes the relationship between policy, funding, and programs (implementation). WYA recognized that policy advocacy cannot be successful without the ability to offer programs which concretely implement and respect human dignity.

The Human Dignity Curriculum (HDC) and Fertility Education and Medical Management (FEMM) are WYA's answers to the challenges facing the definition of the human person today. Believing that societies are only as strong as their ability to protect the most vulnerable, these two programs invest in the development and personal education of our children, and provide a new paradigm of health care for adolescents and women.

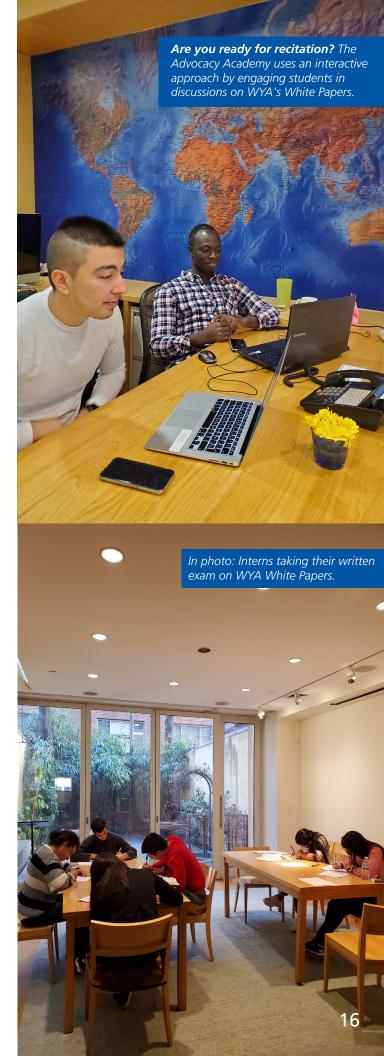


WYA's advocacy work also had to redirect efforts in light of the COVID-19 pandemic. Both the United Nations and the European Union suspended in-person meetings and delayed previously scheduled events, while in-person advocacy internships were also affected. However, this has also allowed us to develop the highly requested Advocacy Academy and its Training of Trainers.



The pilot run of the Advocacy Academy online was the highlight of WYA's Advocacy work in 2020. This 7-week program is designed to educate active and certified WYA members on current global policy debates, and equips them with the knowledge to develop person-centered responses. During the training program, WYA members study the WYA White Papers. These are reports which examine complex issues, explain WYA's positions in response to current global debates, and address the most significant topics in global policy discussions and in key international proposals. Topics covered include Assisted Suicide & Euthanasia, Surrogacy, Reproductive Health, and more.

12 Trainees representing all WYA regions were successfully certified during the pilot run. At the tail end of the year, WYA completed a pilot run of the Advocacy Academy Training of Trainers with 5 members and the WYA staff. The stage was set for its official launch in 2021. Through making the training accessible online, we are excited to see our members take the lead in representing us in the advocacy arena.





The Human Dignity Curriculum (HDC) is an innovative program developed by the World Youth Alliance (WYA). It was developed in response to the growing request of our key partners to take the Certified Training Program (CTP) and teach its main ideas on human dignity through a school curriculum suitable for young children. The HDC focuses on personal development and informed decisions and teaches children on understanding of themselves in a clear anthropology. The curriculum begins with the question 'who am I', moves to 'who can I become', and explores the habits for human excellence that are required to help us get there.

As a global coalition of young people from all walks of life, WYA's main mission of promoting the dignity of the human person led to the creation of the HDC as an alternative to existing programs, which are confused and inadequate, with regard to personal identity and human development. With human dignity as the basis for the HDC, it aims to foster a holistic understanding of the person. After its official launch in 2017, the HDC continues to advance as one of WYA's premier educational programs with its steady integration in local governments and institutions. However, expansion has proved to be challenging in 2020 due to school closures and an overwhelmed educational system that quickly needed to adapt to virtual learning. WYA used this time to build key developments in the curriculum.

Most notable was the launch of the HDC website in late 2020. The website offers an accessible Teacher Portal and a sleek modern design.

Moving to the cyber sphere, the HDC continued to reach more educators - this time with the first ever global virtual open house. Hosted by WYA North America, HDC Teachers from Croatia, Romania, the Philippines, and Kenya were able to share their regional experiences with a live audience in September. Meanwhile, HQ intern alumni from the Africa and Asia Pacific regions opted to lead homeschool HDC classes for their nieces and nephews. WYA Croatia Chapter members saw the quarantine as a good opportunity to conduct online homeschool pilots of the HDC as well.



# **Africa**

WYA Africa began 2020 by leading an HDC Refresher Course for 29 teachers under the Mercy Education Office school network to bring the HDC to 5 new partner schools in Kenya. Meanwhile, WYA continued to engage partners in Nigeria with a successful training of around 13 teachers with the Foundation for African Cultural Heritage (FACH) network and 5 educators from the Knosk (a day school founded for low income families). The WYA Ethiopia Chapter also initiated a partnership with the Ethiopian bishops that allowed them to introduce an HDC teacher training to their network of schools and translate Grades K-8 of the HDC to Amharic.

# Europe

2020 was another vibrant HDC year for Europe, particularly in the Southeast region. Two pilots were conducted in St. Stanislav Elementary School and Good Shepherd Kindergarten, both located in Ljubljana, Slovenia. Throughout the year, 154 HDC students were taught in Croatia and Slovenia. Meanwhile, 18 WYA members from Croatia, Albania, Kosovo, Slovenia, Slovakia, and Hungary successfully completed the HDC Teacher Training.



# Human Dignity Curriculum Open House



**Learn about the HDC, an innovative K-12 program focused on personal development and human dignity.** September 19, 2020 · WATCH THE BROADCAST IN OUR FACEBOOK PAGE



WYA Croatia implement the HDC to partner communities in late 2020 while observing local safety measurements.

# Middle East and North Africa

At the start of the year, MENA held another pilot of the HDC led by WYA Morocco. In partnership with the Hafedh Institute for Education and Private Teaching, WYA certified trainers Abderrahim Ajrif and Nabil Ghoufi taught 15 students, aged 12-14. This was the first MENA led HDC implementation outside of Lebanon.

# **North America**

In developing HDC Grades 9-12, another content related milestone was the completion of the pilot of the HDC Grade 10 for selected North America students led by Clarissa Traub, a North America intern alumna. Held once a week, the sessions concluded at the end of 2020.

# **VIKTOR FRANKL AWARDEE**



Sebastián Luna González Latin America

#### "WYA to me means more than just a non-profit organization. To me, WYA is my second family."

After learning about WYA's mission, Sebastián knew that he wanted to work for the organization. He proceeded to complete the CTP training and represent the Latin America region in the 2016 International Solidarity Forum. He later on became a Headquarters Intern in the summer of 2019. In sharing the best lesson he's learned in WYA, Sebastián mentions the CTP as the catalyst for helping him forgive the people who had abused him for so long. Sebastián continues the mission by serving as the WYA Queretaro Co-Chapter Leader.

# 5 Defending Human Dignity: The WYA Advocacy Response | Fertility Education and Medical Management

FEMM is a comprehensive women's health program that aims to address the global crisis in women's health. FEMM provides education for women about their body and hormonal health, an app to track their health and fertility, and medical support when necessary. FEMM collaborates with the Reproductive Health Research Institute (RHRI) in the development of medical research, protocols, and medical training.

FEMM's knowledge-based reproductive health education program provides women with crucial information to monitor their own health and fertility, empowering them to make informed decisions about their health.

FEMM continued to grow in 2020, with a heavy focus on training for medical providers in Europe and the US, as well as FEMM health coaches and teachers. This continues to expand the global network of health care providers needed to offer FEMM's model of care worldwide. WYA members participate in aspects of FEMM health care through ongoing educational partnerships.

# **MEMBERS ON THE MOVE**

Medically inclined WYA members continue to look to FEMM as a manifestation of WYA's mission to defend the dignity of the person in the field of reproductive health. WYA Asia Pacific conducted an online webinar that served as a FEMM introduction and discussion on person-centered women's healthcare solutions. In partnership with the Universitas Foundation, Inc., the event welcomed FEMM CEO, Anna Halpine, alongside the Medical Director of FEMM Health Center in Ohio, Dr. Lindsay Rerko and FEMM Teacher, Celine Kinneberg, RN. Meanwhile, WYA Africa launched a three-part webinar series that covered topics like introducing FEMM and the human anatomy, understanding biomarkers and the physiology of the cycle, and learning how to use the FEMM app.



Certified FEMM teachers from Kenya engaged the region's growing community of FEMM teacher trainers and women who were eager to learn more. WYA Europe also collaborated with the Headquarters in hosting a Virtual FEMM Intro Session. Despite the limitations of the online set up, WYA members continued to engage with FEMM's one of a kind approach to women's health. The Teacher Training scholarship opportunity available to WYA's best members produced at least 9 FEMM Service Providers in 2020, with 20 undergoing teacher certifications. WYA and FEMM continue to work together to assure that this global and scientific platform can continue to help women better understand their bodies and make informed decisions about their own healthcare.

# 6 Starting with a Spark: CTP Trainers Testimonials

CTP Trainers are WYA's fire starters. They are specifically chosen by their regional offices to train their fellow members in the Certified Training Program, which includes the core readings that contain the philosophical underpinnings for WYA's mission. Their passion in sharing WYA's ideas to more young people around the world (in person or online) proves that solidarity knows no limits.

#### **CTP Trainers**



#### Francis Andrew Mwangi (Kenya)

"The world needs to learn the CTP because it will develop generations of human beings who understand and appreciate the true and core value of human life, that is, human dignity."

Andrew first learned about WYA in August 2018 through a WYA Austria Chapter member, Gerlinde Hufnagel. He soon became inspired to join the organization and applied for the 2019 WYA Africa internship. When he was approached to become a trainer, Andrew recalled his enthusiasm in learning the CTP. "I knew that there would be even more joy (in) re-learning the program as I train others and pass on this light regarding understanding and appreciating human dignity," he shares.



#### **CTP** Trainers

#### **Oved Mauricio Toledo Ferreira (Colombia)**

"My greatest aspiration to be a CTP trainer was linked to helping spread the WYA ideas in the world, especially the respect and recognition of human dignity as a principle and essential value of all people and, therefore, respect for the human rights of all members of society without exception."

At the beginning of 2020, Mauricio began his WYA journey as an advocacy intern at the WYA New York Headquarters. This was during his last semester in law school. He soon became the Chapter Leader for WYA Colombia. As a CTP trainer, he finds joy in putting into practice the themes applied in the CTP with real cases and exchanging ideas on the personal experiences and concepts with his students.







#### Joel Arzaga, J.D. (the Philippines)

"More members need to learn the CTP because a deep understanding of the human person would resolve many of the issues and problems we have today."

Joel Arzaga met WYA through a partner foundation in the Philippines, Universitas, and after learning of WYA's work that centered on the defense of Human Dignity and Human Rights, he decided to apply for an advocacy internship. Joel was convinced that joining WYA and doing his part for these advocacies close to his heart would be a good first step to begin his life as a lawyer. After receiving the rigorous formation WYA offered through the CTP, Joel was left inspired and eager to share the same to all young people within his reach, and so he became a CTP trainer.

#### **CTP Trainers**

#### Zachary Zimmer (USA)

"I knew that I wanted to be a trainer because I was enthralled by the topic of human dignity and I recognized that it was important to not just learn the information myself, but to also pass it on!"

Before becoming a CTP trainer, Zachary also became a summer intern at the WYA New York Headquarters. "I joined because I had always been interested in ethics and human dignity, and since I was a pre-medical major, I had the opportunity to work with the Fertility Education and Medical Management (FEMM) and take part in the FEMM class."





#### Balkis Chaabane (Tunisia)

"...the CTP does not only introduce you to certain ideas in a deeper sense, it also fosters this responsibility we all have to understand ourselves and the world around us in trying to become truly excellent."

Prior to becoming a Trainer, Balkis represented the MENA region in the International Solidarity Forum twice and has finished both the regional online internship and Headquarters internship. "I have always loved training youth in MENA, as I believe they are some of the most talented and committed youth in the world," shares Balkis. "In the context of WYA's work, the training is even more rewarding as you get to train youth about important & crucial ideas in MENA's context that have to do with freedom, solidarity, human dignity & rights and much more."







#### WYA Staff

WYA Foundation Founder: Anna Halpine Director of Advocacy: Nadja Wolfe Director of Partnerships for Europe: Hrvoje Vargic Outgoing Multimedia Manager: Pauline Superable Incoming Multimedia Manager: Demy Cruz, Jr. Incoming Communications and Administrative Assistant: Breck Giltner

WYA Headquarters President: Lord Leomer Pomperada International Director of Operations: Anne Mimille Guzman

WYA Africa Regional Director: Cynthia Maingi Regional Director of Operations: Kevin Alando Outgoing Regional Program Assistant: Karen Kilwake

WYA Asia Pacific Regional Director: Miko Superable Regional Director of Operations: Joyce Cedeño

#### WYA Europe

Regional Director: Elisabeth Gudenus Regional Director of Operations: Magdalena Basić Europe Director for Advocacy: Mislav Barišić Southeast Europe Director: Valentino Findrik Regional Fundraising Manager: Ana Antunović

WYA Latin America Incoming Program Officer: Paula Andrea Lopez Rodriguez

WYA Middle East and North Africa Incoming Program Officer: Balkis Chaabane

WYA North AmericaOutgoing Regional Director: Julia KenneyOutgoing Regional Director of Operations:Ethan MackIncoming Program Officer: Siobhan Heekin-Canedy



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# Audited 2019 Financials

(in US dollars)

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Income	2020	2019
Contributions	571,748	887,694
Program Revenue	205	25,389
Total Income	571,953	913,083

2020	2019
542,463	806,515
52,112	66,897
4,199	9,425
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598,774	882,837
	542,463 52,112 4,199

Change in Net Assets	(26,821)
Net Assets (Start of Year)	64,925
Net Assets (End of Year)	38,104

WYA is tax-exempt under section 501(c)(3) of the Internal Revenue Code. Donations are tax-deductible to the extent allowed by law.







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