



Global Expansion	3
Membership Growth	3
Membership Engagement	5
Chapter and National Committee Growth	6
Emerging Leaders Conferences	8
Defending Human Dignity: The Human Dignity Curriculum	10
Defending Human Dignity: FEMM Ambassadors Program	11
Leadership	12
Audited Financials	14





Tamrat Belachew Africa "As a leader who works with young people, I have learned how important it is to speak about the dignity we have as human beings and of how crucial it is to influence our culture to hold these principles."

- Tamrat Belachew, Viktor Frankl Awardee

Global Expansion | Membership Growth



Number of new members per region

Africa	2,591
Asia Pacific	2,306
Europe	1,190

Latin America	1,163
Middle East and	623
North Africa	
North America	245



VIKTOR FRANKL AWARDEE



Joel Arzaga Asia Pacific "Take the leap of faith! This relentless pursuit for human dignity will bring you a profound sense of meaning and fulfillment. It is a cause worth giving ourselves fully to!"

- Joel Arzaga, Viktor Frankl Awardee



In 2022, WYA continued to find a sweet spot between engaging members online and The removal of lockdown in-person. restrictions and mandates that were placed during the COVID-19 pandemic has affected WYA membership expansion and made meeting in-person easier compared to previous years. Some regions, such as Africa, Asia Pacific, and Europe, kept the online opportunities but slowly returned to face-to-face followina meetings safetv protocols from the pandemic.

Last year, WYA adapted to a new reality!

For WYA members in 2022, lifting lockdown mandates required a transition in the learning process. The Certified Training Program (CTP), the Advocacy Academy (AA), the Internship Program, and other conferences are now available online, in-person, or in a hybrid format. Removing ongoing physical isolation allowed WYA to dig deeper into the needs and circumstances of our members. Read on to learn how our members continued to fly the flag of human dignity after two years of restrictions from the pandemic.

VIKTOR FRANKL AWARDEE



Elisabeth Gudenus Europe "The things you will learn by studying the CTP and – better still – by joining the Advocacy Academy will positively impact your worldview permanently. It is the best thing you can do, especially if your heart is set on – let's say it together, folks – promoting human dignity."

- Elisabeth Gudenus, Viktor Frankl Awardee

2 Global Expansion | Membership Engagement

Certified Training Program (CTP)

Certified Training Program (CTP): The CTP is the basis of our leadership training and provides the philosophical foundations for WYA's mission by presenting a summary of philosophical, historical, and modern texts that focus on the dignity of the person and human rights. Certified members typically take their membership to the next step by becoming interns, chapter or committee leaders, CTP trainers, advocacy volunteers, and more.

This year, 454 members completed the CTP through online and face-to-face sessions. WYA also welcomed 74 new CTP Trainers from all regional offices. They joined the 297 trainers who have completed the CTP Training of Trainers program since its launch in 2019.

Chapter and National Committee Expansion

Chapter and National Committee **Expansion:** In 2022, WYA welcomed 14 new Chapters and National Committees. This includes new Chapters at the high school, university, province/state, and country levels. This year, we've witnessed how excellent Chapter activity boosted membership count and increased member certification. The leap from 17 to 13 new Chapters and National Committees in 2022 took a dip, given the lift of pandemic restrictions and school transitions to in person learning. One National Committee and five Chapters were dissolved in 2022. WYA ended the year with at least 96 Chapters and Committees. Chapters and National Committees are formed by committed WYA Members who complete WYA's Certified Training Program, equipping members to articulate and defend the principles of the dignity of the person within the public square.



Internship Program: Sixty-five active members completed the internship program under regional offices around the world. WYA interns in 2022 took their internship program either in-person or online. Some regional offices, such as the ones in Brussels, Nairobi and New York offices were able to accommodate a hybrid setup. The WYA internship allows members to gain training and hands-on experiences to build a culture of life in a professional setting. The online internship offers the same opportunity for members who cannot travel to the physical regional offices to lead projects uniquely catering to their skills.



Launching new WYA Chapters and National Committees has been one of the main challenges of 2022. However, the 134 Chapters and National Committees launched proved to be a great success. The primary focus of the online, in-person, and hybrid CTP, paired with the Training of Trainers (TOT) program, has provided a sustainable structure to identify committed members in countries encountering WYA for the first time. Online, in-person, and hybrid engagement allowed WYA to connect with universities and organizations that had never heard of WYA. The accessibility of the CTP and member growth opportunities to become a Certified Trainer, WYA Advocate, or HDC teacher were key in mobilizing young leaders even in the new settings. Despite the challenges, nothing stopped WYA members from implementing their training, and WYA Chapters and National Committees still showed the impact that they could have. Most notably, a profound number of trainers worked to expand the reach of the CTP. Other Chapter members found ways to put the CTP's lessons into practice.

Chapter-led activities taking the forefront for this year were the number of regional and national events hosted by active chapters in WYA Europe. Some initiatives to highlight are WYA Poland's Erasmus+ on Different Faces of Solidarity, WYA Romania's Erasmus+ Program on Dare to Excel, Italy's collaboration on a 9-day Forum on Migration, and WYA France Zoom event on Women's Health. A notable milestone was WYA Croatia's (in cooperation with WYA Europe) second-edition of the International Summer School of Bioethics and Human Rights.

In 2022, WYA Europe and the SEE office delivered the TOT program to 27 new Trainers in European WYA Chapters. The new trainers were excited to teach the CTP in their respective Chapters, helping WYA Europe lead membership certification this year with 123 newly certified members.

Meanwhile, the TOT became a transformative way to engage the Latin American region. The result? The Latin America region also led chapter growth in 2022 with one new national, one local, and three university Chapters in Guatemala, Tacna (Perú), Anahuac University (Mexico), Panamericana University (Mexico), and University of El Pacifico (Peru). This would not have been possible without the active LA members-turned-trainers that supplement the high demand for WYA's programs.

With these inspiring member initiatives, we see no signs of slowing down. The reopening of the United States National Committee in 2019 follows this strategy. Composed of intern alumni and CTP Trainers, we look forward to seeing how the US National Committee can aid in promoting WYA programs in their country. Meanwhile, a new country chapter opened in the Asia Pacific region, namely the WYA Afghanistan. A roster of accomplished members has been selected for the Afghanistan Chapter and are looking forward to supporting WYA's growth in their country. Meantime, WYA Europe welcomed one new Chapter this year composed of a younger generation of members in North Macedonia. WYA Africa opened a new Chapter in South Africa, and WYA MENA extended its reach to the Faculté Polydisciplinaire d'Ouarzazate (Morocco), Hassan II Ben M'sik (Morocco), Mount Lebanon, Algeria, and Morocco.

At WYA, we believe the growth of our chapters and committees is measurable by the value of the members we have. Every year, WYA leaders inspire us with how they live out the CTP through their enthusiasm in sharing it with their local communities.

The message is loud and clear: WYA's training equips our members, and they are ready to lead. Maintaining a strong network of trainers, WYA also assures quality, continuity, and growth.

VIKTOR FRANKL AWARDEE



Lorena Puicon Latin America "...we all have something in common. That is, to be agents of change from wherever we are regardless of country, timezone, or culture...."

- Lorena Puicon, Viktor Frankl Awardee



WYA Africa online delegates at the 2022 ELC

2022 Global Theme:

From CSE to Human

Dignity Education

Emerging Leaders

The Emerging Leaders Conference (ELC) aims at educating WYA members on the concept of human dignity as it relates to a given theme. The regional ELCs are derived from the International Solidarity Forum (ISF) which is held at the United Nations and World Youth Alliance headquarters in New York City. Every year, certified members from different countries gather at the ISF to examine an issue of topical importance. At the end of each Forum, members negotiate a final declaration.



Regional Themes:

Africa: A Holistic Approach to Sexual

Asia Pacific: Generation E(xcellence): Youth in Action for Person-Centered Education

Europe:

Education

Youth Mental Health: Building Resilience Through Education

Middle East and North Africa: Human Dignity and Education for Coexistence

Africa

The WYAA ELC hosted 100 participants from all over the region from November 17-18. The theme was "A Holistic Approach to Sexual Education." Speakers such as Dr. Wahome Ngare, a member of the WYAA Advisory Board, Mr. Nyingi Wahome, and Ms. Joy Maina, WYAA Regional Director of Operations, highlighted this topic while focusing on the HDC and the WYA White Paper on comprehensive reproductive healthcare.

Asia Pacific

Virtually held last December 21-22 and attended by 41 delegates, the WYAAP ELC underpinned the importance of ensuring that educational systems and institutions respect and uphold human dignity. The region's theme, "Generation E(xcellence): Youth in Action for Person-Centered Education," showcased an excellent lineup of speakers who, in their respective industries, champion a person-centered approach to education.

Europe

The WYAE ELC, in cooperation with WYA Slovenia, took place in Brussels, Belgium, November 15-17. The theme was "Youth Mental Health: Building Resilience Through Education," focusing on the HDC. Participants from 10 European countries attended conferences, brainstorming activities, Q&A sessions, interactive group works, debates, a simulation of the European Parliament, a plenary session, and meetings with MEPs to share recommendations and good practices.

Latin America

The WYALA ELC held on December 10 had the participation of 18 delegates from 8 Latin American countries. The attendees had the opportunity to deepen their understanding of comprehensive sex education from different perspectives addressed by our speakers, from the international political debates related to the subject and the implications in medicine and bioethics from anthropological and philosophical points of view.

Middle East and North Africa

The WYAMENA ELC gathered 39 participants online to learn about Human Dignity Education in MENA. The conference welcomed Dr. Amani G. Jarrar, Associate Professor at Philadelphia University, who spoke on "Human Dignity & Education for Coexistence." Other speakers included the Director of the Adyan Foundation, Dr. Nayla Tabbara, and WYA Director of Advocacy, Sofia Piecuch.



VIKTOR FRANKL AWARDEE



Moutiaa Gouaida Middle East and North Africa *"Be a part of the positive change that WYA is making, Do not underestimate your capability of making an impact."*

- Moutiaa Gouaida, Viktor Frankl Awardee



The Human Dignity Curriculum (HDC) is an innovative program developed by the World Youth Alliance (WYA). It was created at the growing request of our key partners to take the Certified Training Program (CTP) and teach its main ideas on human dignity through a school curriculum suitable for young children. The HDC focuses on personal development and informed decisions and helps youth ground their understanding of themselves and others in a clear anthropology. The curriculum begins with the question 'who am I,' moves to 'who can I become,' and explores the habits for human excellence that are required to help each person get there.

As a global coalition of young people from all walks of life, WYA's main mission of promoting the dignity of the human person led to the creation of the HDC as an intended alternative to existing programs which can be confused and inadequate regarding personal identity and human development. With human dignity as the basis for the HDC, it aims to foster a holistic understanding of the person. After its official launch in 2017, the HDC continues to advance as one of WYA's premier educational programs with its steady integration into local governments and institutions. As schools adjust to the 'new normal' after COVID-19 in 2022, WYA continues to expand the HDC's reach.

The launch of HDC Grades 9-12 and the HDC external evaluation were the highlights of the HDC in 2022. The main site for the HDC evaluation is Central Public School in Atchison, Kansas, and the second location evaluation is in New Brunswick, Canada. The qualitative evaluation results are expected to be completed in early 2023.

Notable HDC developments in the WYA regional offices include the Chapter-led HDC implementation in Croatia, Iraq, Morocco, Paraguay, Peru, and Slovenia. New school partners have also adopted the HDC in Kenya, Peru, and Lebanon. Collectively, these HDC partners have reached over 600 new HDC students in 2022.

Defending Human Dignity: 6 **FEMM Ambassadors Program**

FEMM (Fertility Education and Medical Management) is a comprehensive women's health program that aims to address the global crisis in women's health. FEMM provides education for women about their body and hormonal health, an app to track their health and fertility, and medical support when required. FEMM collaborates with the Reproductive Health Research Institute (RHRI) in the development of medical research, protocols, and medical training. Medically inclined WYA members continue to look to FEMM as a manifestation of WYA's mission to defend the dignity of the person in the field of reproductive health. Through an exciting collaboration between WYA North America and FEMM, WYA members can join the FEMM Ambassadors program and obtain the knowledge, credentials, and support they need to promote the FEMM model of women's health in their communities.



Benedicta Visy, Austria

Benedicta discovered FEMM during her WYA internship in Brussels cultivated her interest in FEMM's science-backed protocols for promotes the FEMM app and FEMM Telehealth among her friends and colleagues. Benedicta believes that FEMM can help women "decode" their bodies and lead to insights into their health and greater self-awareness. "If we want to teach everyone to see the dignity in other people and treat them accordingly, we need to start by showing people how to recognize their own dignity and the amazing design of their character, individuality, and body."

MEMBERS ON THE MOVE

Almendra Vallejos, Perú

For Almendra, her journey of suffering PCOS since the age of 12 influenced her decision to become a FEMM Ambassador. When she learned about FEMM, she saw an opportunity to understand her diagnosis and her body and make decisions based on all the information she was given. She wanted to share what she had learned with other FEMM reinforces WYA's value that human dignity is from conception to natural death, promotes FEMM on social media and has two events planned in 2023 to help promote the FEMM model of care.

Fathia Dridi, Tunisia

Fathia started with WYA in 2022 as an intern in the WYAMENA region. She decided to become a FEMM other women. As a FEMM Ambassador, Fathia will promote the program on social media and conduct workshops to introduce the program to others, especially Tunisian youth. She believes it's essential for individuals to understand their acknowledgment of their human dignity. And she believes this is particularly true in places where menstruation is portrayed as shameful.





WYA Staff

WYA Foundation Founder: Anna Halpine Executive Director: Lord Leomer Pomperada Director of Partnerships: Hrvoje Vargić Policy and Research Specialist for Europe: Mislav Barišić Creative Director, Director of HDC: Clare Halpine Director of Marketing: Demy Cruz Jr.

WYA Headquarters President: Paula Andrea Lopez Rodriguez Director of Advocacy: Sofia Piecuch Online Course Coordinator: Faye Ysabela Ong

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<u>WYA Asia Pacific</u> **Regional Director:** Kleine Abrugena **Regional Director of Operations:** Rejean Marie Darroca

WYA Europe

Regional Director: Myriam Audras-Kaufmann Regional Director of Operations: Ina Delić Southeast Europe Director: Ermelinda Gjeci Regional Director of Advocacy: Ramón Barba Castro

WYA Latin America

Regional Program Officer: María Laura Hernandez **Regional Program Officer:** Rocio Valdez

WYA Middle East Regional Director: Zainab AlRamlawi

WYA North America Program Officer: Anilda Rodrigues



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VIKTOR FRANKL AWARDEE



Thomas Sarrouf North America "I look back fondly of my time teaching the readings of the CTP and having discussions with my students, and seeing their understanding and love for WYA grow in the process. For me, it also meant a way to live out my freedom for excellence as I was talking to my students about it."

- Thomas Sarrouf, Viktor Frankl Awardee

Audited Financials (in US Dollars)

FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

REVENUE AND SUPPORT:	2022	2021
Contributions	718,394	653,295
Program Revenue	5,970	55,101
Paycheck Protection Program loan forgiveness		44,472
Employee Retention Credit revenue	66,238	653,295
In-kind donation	12,000	
Rental income	1,650	
Total Revenue and Support	804,252	752,868
EXPENSES:	2022	2021
Due entre e constante	649,499	702 720
Program services	613,482	703,729
Management and General	613,482 65,103	703,729 73,103
Management and General	65,103	73,103
Management and General	65,103	73,103

Change in Net Assets	121,796
Net Assets (Start of Year)	10,805
Net Assets (End of Year)	132,601

WYA is tax-exempt under section 501(c)(3) of the Internal Revenue Code. Donations are tax-deductible to the extent allowed by law.

You may access WYA's 990 here: wya.net/990-2022

Gold Transparency 2022

Candid.

9





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